



Report from Bravida Holding AB (publ)'s extraordinary general meeting on 23 October 2020

At the extraordinary general meeting in Bravida Holding AB (publ) today, the below resolutions were made. Due to the extraordinary situation as a result of the COVID-19 pandemic, the extraordinary general meeting was carried out through postal voting, without any physical attendance.

Dividend to shareholders

The extraordinary general meeting resolved, in accordance with the proposal of the board of directors, on a dividend to shareholders of SEK 2.25 per ordinary share. 27 October 2020 was established as record date for dividends. It was noted that the dividend is estimated to be paid out to the shareholders on 30 October 2020.

Fees to the board of directors

The extraordinary general meeting resolved on increased fees to the board of directors in accordance with the proposal of the nomination committee. Fees to the board of directors shall amount to maximum SEK 4,265,000 to be allocated as follows: SEK 1,200,000 (1,150,000) to the chairman and SEK 475,000 (450,000) to each of the other board members, SEK 190,000 (180,000) to the chairman of the audit committee and SEK 105,000 (100,000) to each of the other two members of the audit committee and SEK 120,000 (110,000) to the chairman of the remuneration committee and SEK 85,000 (80,000) to each of the other two members of the remuneration committee. Further, it was resolved that these increased fees to the board of directors shall apply also retroactively for the period from the annual general meeting 2020 to the date of this extraordinary general meeting.

Adoption of a long term incentive program

The extraordinary general meeting also resolved, in accordance with the proposal of the board of directors, to adopt a long term incentive programme for senior executives and other key employees within the Bravida group. The resolution also included resolutions regarding authorization for the board of directors to resolve to issue Class C shares, authorization for the board of directors to resolve to repurchase Class C shares and to transfer own ordinary shares.

Additional information from the extraordinary general meeting

Complete proposals regarding the resolutions by the extraordinary general meeting in accordance with the above are available at www.bravida.se/en. Minutes from the extraordinary general meeting will be made available at www.bravida.se/en no later than two weeks after the extraordinary general meeting.

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